



## **Modern Day Slavery Statement**

Develop is committed to preventing acts of modern slavery and human trafficking from occurring within its business. We also expect the same high standards from our contractors.

Develop has a clear framework of rules and behaviour and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures. We have a Whistleblowing Policy which highlights how staff and volunteers can raise concerns confidentially and anonymously if they wish.

Our Mindful Employer Plus 24/7 confidential helpline provides staff with a secure way of seeking advice about any Modern Slavery or Human Trafficking issues personally affecting them or their families.

Develop checks that staff and volunteers can demonstrate their legal right to work in the UK. In addition, Develop uses Education and Teaching Specialist Recruitment Agencies to source temporary workers and requires all contractors and agency staff to undergo an eligibility check before commencing work with us.

Develop staff are paid at least the appropriate minimum wage and staff are not subject to excessive working hours or unsafe working conditions.

Approved by Develops' Board of Directors on 21/02/2019 and signed on its behalf by Mark Pike, CEO on 21/02/2019.

Modern Day Slavery Helpline: 08000 121 700